

# Values

Humboldt State University values the following academic principles that represent attributes of an academically integrated university, and provide a framework for accomplishing our collective vision and mission.

- We believe our primary responsibility is to provide the best possible education for today's world.
- We believe that teaching excellence is of paramount importance as is learning excellence.
- We believe in an environment of free inquiry where learning occurs both inside and outside the classroom. As a community of learning, the campus curricular and cocurricular environment encourages intellectual discourse, aesthetic creativity and appreciation, and significant opportunities for involvement and service.
- We prepare students to take on the commitments of critical inquiry, social responsibility, and civic engagement necessary to meet the challenges of the 21st century.
- We believe in intellectual growth through scholarship, creative activities, and research.
- We prepare individuals to be successful in advanced academic and professional degree programs; to be in positions of leadership; and to be proactive and productive members of society.
- We believe in the dignity of all individuals, in fair and equitable treatment, and in equal opportunity.
- We value the richness and interplay of differences. We value the inclusiveness of diversity, and we respect alternative paradigms of thought.
- We believe in collegial dialogue and debate that leads to participatory decision-making within our community of student, staff, administrator, and faculty learners.
- We believe the University must assist in developing the abilities of individuals to take initiative and to collaborate in matters resulting in responsible action.
- We believe individuals must be environmentally, economically, and socially responsible in the quest for viable and sustainable communities.
- We believe our location is an ecologically and spiritually rich asset that we embrace as an integral part of our learning community. Our curriculum is relevant, collaborative, and responsive to our geographical location.
- We believe we have a special opportunity to learn from the Native American cultures, the unique ecosystem, and special communities of our region, and to apply that knowledge.
- We believe the University is an integral part of our local and regional communities.
- We believe the University is a repository for archiving accumulated knowledge with inclusive access for our academic and broader communities.

For more information: [humboldt.edu/strategicplan](http://humboldt.edu/strategicplan)

HUMBOLDT STATE UNIVERSITY

# Strategic Plan 2015–2020

## Our Mission

Humboldt State University is a comprehensive, residential campus of the California State University. We welcome students from California and the world to our campus. We offer them access to affordable, high-quality education that is responsive to the needs of a fast-changing world. We serve them by providing a wide array of programs and activities that promote understanding of social, economic, and environmental issues. We help individuals prepare to be responsible members of diverse societies.

## Our Vision

Humboldt State University will be the campus of choice for individuals who seek above all else to improve the human condition and our environment.

- We will be the premier center for the interdisciplinary study of the environment and its natural resources.
- We will be a regional center for the arts.
- We will be renowned for social and environmental responsibility and action.
- We believe the key to our common future will be the individual citizen who acts in good conscience and engages in informed action.
- We will commit to increasing our diversity of people and perspectives.
- We will be exemplary partners with our communities, including tribal nations.
- We will be stewards of learning to make a positive difference.

HUMBOLDT STATE UNIVERSITY

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## **GOAL 1 PREPARE STUDENTS TO BE SOCIALLY AND ENVIRONMENTALLY RESPONSIBLE LEADERS IN A DIVERSE AND GLOBALIZED WORLD**

**OBJECTIVE 1.1** Enable an impactful and purposeful student experience for all students through better coordination and integration of academics, advising, support services, student activities, student life, and community partnerships

**OBJECTIVE 1.2** Ensure that all students are afforded the same opportunity to succeed in meeting their baccalaureate goals through a Humboldt State experience that provides purposeful and coherent integration of academics and student life

**OBJECTIVE 1.3** Incorporate environmental and social responsibility throughout the curriculum

**OBJECTIVE 1.4** Engage students in the classroom, the life of the institution, and in the communities beyond

**OBJECTIVE 1.5** Expand and support a diversified, globalized, and culturally expanded campus by increasing the enrollment of international and nonresident students

## **GOAL 2 FOSTER MEANINGFUL RELATIONSHIPS ACROSS DIFFERENCES, INCLUDING DIVERSE CULTURAL COMMUNITIES, IDENTITIES, AND COMPETENCIES**

**OBJECTIVE 2.1** Recruit, retain, and support faculty, staff, and administrators from diverse backgrounds that reflect our student and state demographics

**OBJECTIVE 2.2** Ensure that diverse perspectives, identities, and communities are acknowledged and taught throughout curriculum and provide a safe environment for everyone to explore a broad range of viewpoints and ideas

## **GOAL 3 STRENGTHEN PARTNERSHIP WITH LOCAL COMMUNITIES**

**OBJECTIVE 3.1** Strengthen relationships and engage with local Tribal Nations and communities through authentic actions, specific planning, accountability, and true collaboration

**OBJECTIVE 3.2** Collaborate with the local communities to support students' intellectual, emotional, ethical, and spiritual development and well-being

**OBJECTIVE 3.3** Ensure a safe and welcoming off-campus environment for students, staff, and faculty by partnering with local communities

## **GOAL 4 SERVE AS EFFECTIVE STEWARDS OF THE NATURAL AND BUILT ENVIRONMENT AND THE UNIVERSITY'S FINANCIAL RESOURCES WITH A FOCUS ON SUSTAINABILITY**

**OBJECTIVE 4.1** Develop and implement a unified, transparent, and evidence-based budget model that reflects institutional priorities and the actual cost and size of programs

**OBJECTIVE 4.2** Reduce operational costs and reallocate funds to areas as defined by the strategic plan

**OBJECTIVE 4.3** Expand resources to support the University's mission, including identifying new resources, finding efficiencies, and being good stewards of existing resources