

Humboldt State University Strategic Plan 2021-2026
Administrative Affairs Integrated Assessment and Planning
Division Purpose, Priorities & Outcomes

PURPOSE STATEMENT

Administrative Affairs achieves excellence in service through collaborating and advocating for the responsible use of University resources, maintaining a safe and welcoming campus community, embracing diversity, modeling equity, and respecting the environment.

DIVISIONAL PRIORITIES

1. Demonstrate support to employee success and provide opportunity for professional development
2. Promote the safety and wellbeing of students, faculty, staff, and the community by supporting University programs
3. Promote adaptable and attentive collaboration that supports campus communication, engagement, growth, and resilience
4. Deliver quality services, efficient operations, and meaningful, positive interactions
5. Lead the strategic investment and management of all resources, in alignment with university planning and in the context of resource sustainability
6. Prioritize student training, engagement, and service delivery within the division of Administrative Affairs

DIVISION OUTCOMES

1. Increased employee retention by expanding training and development opportunities
2. Increased sense of safety among students, faculty and staff by developing new and growing existing inclusive safety programs throughout Administrative Affairs
3. Enhanced campus collaboration by improving existing and establishing new formal training and communication venues campus-wide
4. Increased efficiency in divisional service delivery, reduced redundancy, and clearer communication to service recipients
5. Lead the development of strategic investment and sustainable resources planning in alignment with the University Strategic Plan, divisional goals and outcomes, and the Polytechnic Prospectus
6. Improved student experience through enhanced participation and employment opportunities

DIVISION OF ADMINISTRATIVE AFFAIRS MAPPING TO HSU [STRATEGIC PLAN](#)

Division Outcomes	Division Priorities	Strategic Plan Goals	Strategic Plan Theme
1. Increased employee retention by expanding training and development opportunities	1. Demonstrate support to employee success and provide opportunity for professional development	A3. Retain faculty and staff	A. Academic Roadmap
2. Increased sense of safety among students, faculty and staff by developing new and growing existing inclusive safety programs throughout Administrative Affairs	2. Promote the safety and wellbeing of students, faculty, staff, and the community by supporting University programs	B1. Create a safe and supportive community for students B2. Strengthen relationships with tribes B4. Promote community inclusion	B. Community Collaboration & Shared Success
3. Enhance campus collaboration by improving existing and establishing new formal training and communication venues campus wide	3. Promote adaptable and attentive collaboration that supports campus communication, engagement, growth, and resilience	C1. Foster inclusive employee community C2. Build a growth culture C3. Promote ongoing organizational development	C. Employee Engagement & Success
4. Increased efficiency in divisional service delivery, reduced redundancy, and clearer communication to service recipients	4. Deliver quality services, efficient operations, and meaningful, positive interactions	D2. Build a culture of continuous improvement D4. Include diverse employees and students	D. Future Proofing HSU
5. Lead the development of strategic investment and sustainable resources planning in alignment with the University Strategic Plan, divisional goals and outcomes, and the Polytechnic Prospectus	5. Lead the strategic investment and management of all resources, in alignment with university planning and in the context of resource sustainability	E1. Prioritize student need E2. Steward university resources E3. Invest in future opportunities E4. Create a sustainable institution	E. Resource Stewardship & Sustainability
6. Improved student experience through enhanced participation and employment opportunities	6. Prioritize student training, engagement, and service delivery within the division of Administrative Affairs	F1. Build a culture of shared responsibility for student success F2. Center student diversity and intersectionality F3. Maintain and grow consistent and accessible student services F4. Integrate curricular and co-curricular activities	F. Student Experience & Success