PURPOSE STATEMENT
Administrative Affairs achieves excellence in service through collaborating and advocating for the responsible use of University resources, maintaining a safe and welcoming campus community, embracing diversity, modeling equity, and respecting the environment.

DIVISIONAL PRIORITIES
1. Demonstrate support to employee success and provide opportunity for professional development
2. Promote the safety and wellbeing of students, faculty, staff, and the community by supporting University programs
3. Promote adaptable and attentive collaboration that supports campus communication, engagement, growth, and resilience
4. Deliver quality services, efficient operations, and meaningful, positive interactions
5. Lead the strategic investment and management of all resources, in alignment with university planning and in the context of resource sustainability
6. Prioritize student training, engagement, and service delivery within the division of Administrative Affairs

DIVISION OUTCOMES
1. Increased employee retention by expanding training and development opportunities
2. Increased sense of safety among students, faculty and staff by developing new and growing existing inclusive safety programs throughout Administrative Affairs
3. Enhanced campus collaboration by improving existing and establishing new formal training and communication venues campus-wide
4. Increased efficiency in divisional service delivery, reduced redundancy, and clearer communication to service recipients
5. Lead the development of strategic investment and sustainable resources planning in alignment with the University Strategic Plan, divisional goals and outcomes, and the Polytechnic Prospectus
6. Improved student experience through enhanced participation and employment opportunities
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<td>1. Demonstrate support to employee success and provide opportunity for professional development</td>
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| 2. Increased sense of safety among students, faculty and staff by developing new and growing existing inclusive safety programs throughout Administrative Affairs | 2. Promote the safety and wellbeing of students, faculty, staff, and the community by supporting University programs | B1. Create a safe and supportive community for students  
B2. Strengthen relationships with tribes  
B4. Promote community inclusion | B. Community Collaboration & Shared Success                                |
| 3. Enhance campus collaboration by improving existing and establishing new formal training and communication venues campus wide | 3. Promote adaptable and attentive collaboration that supports campus communication, engagement, growth, and resilience | C1. Foster inclusive employee community  
C2. Build a growth culture  
C3. Promote ongoing organizational development | C. Employee Engagement & Success                                             |
| 4. Increased efficiency in divisional service delivery, reduced redundancy, and clearer communication to service recipients | 4. Deliver quality services, efficient operations, and meaningful, positive interactions | D2. Build a culture of continuous improvement  
D4. Include diverse employees and students | D. Future Proofing HSU                                                   |
| 5. Lead the development of strategic investment and sustainable resources planning in alignment with the University Strategic Plan, divisional goals and outcomes, and the Polytechnic Prospectus | 5. Lead the strategic investment and management of all resources, in alignment with university planning and in the context of resource sustainability | E1. Prioritize student need  
E2. Steward university resources  
E3. Invest in future opportunities  
E4. Create a sustainable institution | E. Resource Stewardship & Sustainability                                    |
| 6. Improved student experience through enhanced participation and employment opportunities | 6. Prioritize student training, engagement, and service delivery within the division of Administrative Affairs | F1. Build a culture of shared responsibility for student success  
F2. Center student diversity and intersectionality  
F3. Maintain and grow consistent and accessible student services  
F4. Integrate curricular and co-curricular activities | F. Student Experience & Success                                           |