

Humboldt State University
Task Force on Supporting an Inclusive and Diverse Community
December 08, 2014 11:00am – 12:00pm, NHE 120

Co-Chairs Mary Glenn and Kris Patzlaff

Members Present

Kris Patzlaff, Mary Glen, Graciela Chipres, Jayne McGuire, Joyce Lopes, Melissa Meiris, Stephen St. Onge, Susan Marshall, Vincent Feliz, Admin support Lura Holtkamp

Notes

Mary led the conversation in addressing the difficulties with scheduling the group. We need to narrow down our focus. We need feedback from this group to see if we can support the ODI plan and categorize our findings in a 1-2-3 order. We then need to obtain data to support our findings.

Student assistants are looking at missing concerns in the ODI plan.

We should be looking for the five most important things we see coming up from the plan. What needs to rise to the top? Or, what should be strengthened? We can also attach an Appendix to identify other things.

Focus groups need to send updates to Chairs. They will funnel the information to the student assistants to put on Moodle.

In order to rank the various diversity support events/groups, how can we better understand them?

Susan commented that she would like to see a flow chart of the changes over the last five to ten years of the various diverse groups on campus. There are reports on Moodle of the reporting lines.

The Chairs asked the group to report individually on their commitments to serving on this committee.

Joyce will do the best she can with times and resources available.

Melissa has put a lot of time into gathering information. She will be away over the holidays.

Susan said that she can read over the break, but will be gone the first week in February. Next semester her workload will be much heavier.

Mary commented that we need to see what events and groups are in place currently so that we can see the gaps. We need to update our list of offices and services that are available to underrepresented students.

Susan has tracked what funding has come from SPF for students. There is a huge turnover in

SPF and a lot of the history leaves with the departing employees. Academic departments have specific plans in place and that data is available.

Graciela will resign from the committee due to a recent job opportunity which she elected to take.

Vincent asked if there are any stipends for students since they are volunteering their time, but the rest of the committee members are paid to be here. Vincent noted that the first week in January is very busy in "Crisis" which he handles. He does want boundaries for evenings and weekends. He will advise about potentially resigning from the committee. Kris added that Vince could work on a focus group. Vince is having a reaction to the timeline of the committee.

Steve said we will need to do the best we can with the timeline.

Jayne is overloaded next semester. She will have 7 courses which will give her a 60 hour per week workload. Jayne can provide 2 hours per week to this committee work. More than that is just impossible.

Kris and Mary will have another conversation with Noah about faculty on the task force.

Steve thanked Melissa for taking time to prepare her presentation for this meeting but we were unable to get to it. Melissa will be out next week.

Graciela will be here for the next meeting.